

NEW BEDFORD SCHOOL COMMITTEE
PAUL RODRIGUES ADMINISTRATION BUILDING
455 COUNTY STREET NEW BEDFORD, MASSACHUSETTS
TELEPHONE: 508.997.4511



Mayor Jonathan F. Mitchell
Chairperson, Ex-Officio
Colleen Dawicki
Vice Chairperson
Joshua Amaral
Christopher Cotter
Joaquim B. Livramento, Jr.
John A. Oliveira
Bruce J. Oliveira

Thomas Anderson
Superintendent of Schools
Secretary, School Committee

REGULAR MEETING

Monday, October 18, 2021 at 6:00 P.M.
Keith Middle School, Steven De Rossi Community Room
225 Hathaway Blvd., New Bedford, Massachusetts

AGENDA

1. CALL TO ORDER

- Pledge of Allegiance

2. ROLL CALL OF COMMITTEE MEMBERS

3. APPROVAL OF MINUTES

4. PUBLIC COMMENT

5. STUDENT REPRESENTATIVE

- Student Representative Update

6. SUPERINTENDENT'S REPORT

A. Updates

- Superintendent 2021-2022 Final Goals
- NBPS Goal 1 and Outcomes

7. OTHER REPORTS

- A. Finance & Operations Reports
- B. Personnel Report
- C. School Committee Report

8. NEW BUSINESS

- A. Consideration for the approval of the Fall River Public Schools request to join the South Coast Educational Collaborative, as a member, with full benefits, privileges and responsibilities and subject to terms and conditions of the Collaborative Agreement.
- B. Request approval for new positions for Food Services and the Finance and Operations Office:
 - Assistant Cafeteria Manager
 - Bookkeeping – Bookkeeper II



9. EXECUTIVE SESSION

For the following purposes:

- A. Per MGL 30A § 21 (a) 3. To discuss strategy with respect to collective bargaining and negotiations with union personnel:
- New Bedford Educator's Association – Unit A
 - New Bedford Educator's Association – Unit B
 - American Federation of State, County and Municipal Employees (AFSCME)
 - New Bedford Support Specialist Union (NBSSU)
 - Federation of Paraprofessionals

10. ADJOURN

Next Regular Scheduled Meeting: November 8, 2021

In accordance with the Americans with Disabilities Act (ADA), if accommodations needed, please contact **Marjorie Fernandes** at **508-997-4511, Ext. 14552** (mjfernandes@newbedfordschools.org) or **MassRelay 711**. Requests should be made as soon as possible but at least **48 hours** prior to scheduled meeting.

NEW BEDFORD PUBLIC SCHOOLS GOALS

- I. **High Quality Instruction:** Increase student achievement by strengthening teaching and learning.
- II. **Effective Student Support Systems:** Create an inclusive, culturally responsive learning environment.
- III. **Strong Family / Community Relationships:** Empower families and the community through collaboration.
- IV. **Organizational Team Excellence:** Cultivate and recruit a highly skilled workforce.
- V. **Public Confidence and Pride:** Implement effective strategies to raise the profile and reputation of NBPS.

NEW BEDFORD PUBLIC SCHOOLS



OCTOBER 18, 2021
SCHOOL COMMITTEE MEETING

September 2021 Reports

General Expense Report | September 2021

FY 22 GENERAL EXPENSE BUDGET REPORT						9/30/2021
SCHOOLS	Budget	YTD Expended	Encumbrances	Balance	Percent Spent & Enc	
ASHLEY ELEMENTARY SCHOOL	41,681.00	15,483	9,953	16,245	61.0%	
BROOKS ELEMENTARY SCHOOL	49,751.00	3,420	15,566	30,766	38.2%	
CAMPBELL ELEMENTARY SCHOOL	48,650.00	9,190	12,765	26,695	45.1%	
CARNEY ACADEMY	119,618.00	5,365	57,459	56,794	52.5%	
CONGDON ELEMENTARY SCHOOL	54,200.00	1,431	11,162	41,607	23.2%	
DEVALLES ELEMENTARY SCHOOL	61,510.00	3,630	12,038	45,842	25.5%	
GOMES ELEMENTARY SCHOOL	94,313.00	5,984	41,858	46,471	50.7%	
HATHAWAY ELEMENTARY SCHOOL	38,864.00	3,000	20,341	15,523	60.1%	
HAYDEN MCFADDEN ELEMENTARY SCHOOL	100,309.00	7,531	54,598	38,180	61.9%	
JACOBS ELEMENTARY SCHOOL	56,655.00	3,093	22,381	31,181	45.0%	
LINCOLN ELEMENTARY SCHOOL	103,983.00	14,697	34,537	54,749	47.3%	
PACHECO ELEMENTARY SCHOOL	57,482.00	10,669	13,670	33,143	42.3%	
PARKER ELEMENTARY SCHOOL	64,781.00	14,018	14,116	36,647	43.4%	
PULASKI ELEMENTARY SCHOOL	173,910.00	14,923	55,607	103,380	40.6%	
RENAISSANCE	45,000.00	2,585	10,328	32,087	28.7%	
RODMAN ELEMENTARY SCHOOL	36,783.00	2,396	20,350	14,037	61.8%	
SWIFT ELEMENTARY SCHOOL	41,671.00	4,155	16,562	20,953	49.7%	
TAYLOR ELEMENTARY SCHOOL	41,835.00	6,874	14,568	20,393	51.3%	
WINSLOW ELEMENTARY SCHOOL	56,707.00	9,209	19,065	28,433	49.9%	
KEITH MIDDLE SCHOOL	169,586.00	59,560	39,497	70,529	58.4%	
NORMANDIN MIDDLE SCHOOL	219,536.00	49,132	31,242	139,162	36.6%	
ROOSEVELT MIDDLE SCHOOL	177,105.00	46,910	47,826	82,369	53.5%	
HIGH SCHOOL	1,330,273.00	199,275	264,704	866,294	34.9%	
TRINITY DAY ACADEMY	36,120.00	2,769	9,413	23,938	33.7%	
WHALING CITY JR/SR HIGH SCHOOL	31,995.00	2,616	5,085	24,294	24.1%	

General Expense Report | September 2021

FY 22 GENERAL EXPENSE BUDGET REPORT						9/30/2021
DEPARTMENTS AND PROGRAMS	Budget	YTD Expended	Encumbrances	Balance	Percent Spent & Enc	
ADULT EDUCATION	6,744.00	0	1,838	4,906	27.3%	
ATHLETICS	86,395.00	13,388	10,500	62,507	27.6%	
DEPUTY SUPERINTENDENT	31,170.00	3,889	14,476	12,805.12	58.9%	
EDUCATIONAL ACCESS & PATHWAYS	148,122.00	1,202	32,774	114,146	22.9%	
FACILITIES	3,336,871.00	300,436	2,204,506	831,929	75.1%	
FAMILY REGISTRATION CENTER	160,455.00	1,633	12,367	146,455	8.7%	
FINANCE & OPERATIONS	27,499,824.00	6,701,888	17,492,623	3,305,313	88.0%	
FINE ARTS	184,529.00	137	51,046	133,345	27.7%	
GUIDANCE & PUPIL PERSONNEL	32,250.00	0	2,961	29,289	9.2%	
HEALTH SERVICES	90,750.00	3,520	49,627	37,603	58.6%	
HUMAN CAPITAL SERVICES	131,958.00	78,619	62,463	(9,124)	106.9%	
OFFICE OF SCHOOL PERFORMANCE	988,882.00	1,541	90,114	897,227	9.3%	
PARENTING TEENS	12,393.00	706	1,486	10,201	17.7%	
SCHOOL COMMITTEE	17,790.00	9,663	0	8,127	54.3%	
SEA LAB	61,859.00	2,964	20,341	38,554	37.7%	
SPECIAL EDUCATION	9,940,700.00	171,064	8,863,698	905,938	90.9%	
SUPERINTENDENT	195,696.00	2,741	98,087	94,868	51.5%	
TECHNOLOGY SERVICES	2,013,629.00	119,192	681,607	1,212,830	39.8%	
TRANSPORTATION	14,299,912.00	451,957	10,164,087	3,683,868	74.2%	
UTILITIES	4,028,472.00	13,478	3,244,460	770,533	80.9%	
WRAPAROUND & FAMILY ENGAGEMENT	265,364.00	678	87,342	177,344	33.2%	
TOTAL ALL SCHOOLS & DEPARTMENTS SEPT 2021	66,786,083.00	8,376,611	44,041,097	14,368,375	78.5%	
TOTAL ALL SCHOOLS & DEPARTMENTS SEPTEMBER 2020	36,408,644.00	1,845,796	28,456,118	6,106,730	83.2%	

Function Code Report | September 2021

ACCOUNT DESCRIPTION	ORIGINAL APPROP.	TRANSFRS/ADJSMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
S1110 School Committee	17,790	0	17,790	9,663.48	1,653.34	6,473	63.6%
S1210 Superintendent	533,987	0	533,987	123,414.75	13,889.55	396,683	25.7%
S1220 Assist Superintendent	223,866	0	223,866	54,294.96	2,798.73	166,772	25.5%
S1230 District-Wide Administra	301,372	0	301,372	48,246.70	31,447.22	221,678	26.4%
S1410 Finance and Business	1,270,736	0	1,270,736	379,338.18	62,252.44	829,145	34.8%
S1420 Human Resources	594,721	0	594,721	204,889.48	59,708.59	330,123	44.5%
S1430 Legal for School Committ	210,000	0	210,000	6,830.65	163,169.35	40,000	81.0%
S1435 Legal Settlements	50,000	0	50,000	1,221.81	0.00	48,778	2.4%
S1450 District-Wide MIS	273,533	0	273,533	1,351.60	113,852.42	158,329	42.1%
S2110 Curriculum Dir Superviso	3,633,444	0	3,633,444	610,461.49	19,453.72	3,003,529	17.3%
S2130 Instr Tech Train	264,520	0	264,520	61,243.36	0.00	203,277	23.2%
S2210 Principals Office - Buil	7,336,218	3,260	7,339,478	1,280,333.41	28,806.97	6,030,338	17.8%
S2250 Principals Technology-Bu	6,007	500	6,507	906.00	0.00	5,601	13.9%
S2305 Classroom Teachers	76,398,079	0	76,398,079	6,054,723.55	0.00	70,343,355	7.9%
S2320 Medical/Therapeutic Serv	4,338,539	-4,000	4,334,539	382,532.28	104,578.84	3,847,428	11.2%
S2324 Substitutes Long Term	0	0	0	9,455.75	0.00	-9,456	0.0%
S2325 Substitutes Short Term	1,425,000	0	1,425,000	147,273.70	0.00	1,277,726	10.3%
S2330 Non-Clerical Paraprofess	7,581,827	0	7,581,827	808,678.57	0.00	6,773,148	10.7%
S2340 Librarians _ Media Direc	168,017	0	168,017	8,231.20	0.00	159,786	4.9%
S2345 Distance Learn/Online Co	82,050	0	82,050	67,815.00	3,450.00	10,785	86.9%
S2352 Instructional Coaches	237,254	0	237,254	28,399.95	0.00	208,854	12.0%
S2353 Teacher/Instruc Staff-Pr	0	0	0	0.00	0.00	0	0.0%
S2356 Professional Dev Staff	70,000	10,000	80,000	10,306.00	11,541.00	58,153	27.3%
S2358 Professional Development	395,679	8,000	403,679	118,358.00	20,047.03	265,274	34.3%
S2410 Textbks _ Software/Media	301,501	-14,590	286,911	1,903.01	48,991.64	236,016	17.7%
S2415 Other Instruc Mats - Lib	181,660	118	181,778	7,292.83	1,570.80	172,914	4.9%
S2420 Instructional Equipment	219,843	-3,000	216,843	28,486.66	70,043.09	118,313	45.4%
S2430 General Supplies	639,540	21,104	660,644	60,634.09	345,748.61	254,261	61.5%
S2440 Other Instructional Serv	573,379	-10,000	563,379	3,606.01	169,023.99	390,749	30.6%
S2451 Classroom Instructional	844,567	0	844,567	59.05	394,255.31	450,253	46.7%
S2453 Other Instructional Hard	235,044	0	235,044	2,195.16	16,497.44	216,351	8.0%
S2455 Instructional Software	1,089,321	-12,174	1,077,147	127,295.32	98,012.77	851,839	20.9%
S2710 Guidance / Adjustment Co	6,003,348	0	6,003,348	546,091.27	0.00	5,457,257	9.1%
S2720 Testing _ Assessment	117,600	0	117,600	-23.10	10,861.44	106,762	9.2%

Function Code Report | September 2021

4

ACCOUNT DESCRIPTION	ORIGINAL APPROP	TRANSFRS/ADJISMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	% USED
S3100 Attend Parent Liaison Se	1,283,813	0	1,283,813	209,923.72	76,938.90	996,950	22.3%
S3200 Health Services	3,550,269	0	3,550,269	304,131.10	58,195.68	3,187,942	10.2%
S3300 Student Transportation S	183,814	0	183,814	43,110.11	0.00	140,704	23.5%
S3301 Transportation to Sch w-	9,660,322	-10,000	9,650,322	279,366.76	6,412,066.30	2,958,889	69.3%
S3302 Transportation to Sch ou	3,195,665	0	3,195,665	188,375.90	1,833,164.10	1,174,125	63.3%
S3310 Operation of School Buse	4,250	10,000	14,250	298.39	10,000.00	3,952	72.3%
S3320 Transportation	20,000	0	20,000	14,362.97	0.00	5,637	71.8%
S3350 Maintenance School Buses	12,500	0	12,500	0.00	6,545.25	5,955	52.4%
S3510 Athletics Services	908,536	0	908,536	125,143.01	132,897.78	650,495	28.4%
S3520 Other School Services	537,741	0	537,741	59,721.54	23,684.53	454,335	15.5%
S3600 School Security	730,428	0	730,428	169,723.93	44,318.20	516,386	29.3%
S4110 Custodial Services	5,651,100	0	5,651,100	1,295,866.05	432,451.63	3,922,782	30.6%
S4120 Heating of Buildings	1,485,390	0	1,485,390	7,631.89	1,156,347.21	321,411	78.4%
S4130 Utility Services	2,310,875	0	2,310,875	190,003.67	2,134,585.19	-13,714	100.6%
S4210 Maintenance of Grounds	218,000	0	218,000	59,591.34	76,687.61	81,721	62.5%
S4220 Maintenance of Buildings	1,558,287	0	1,558,287	366,596.28	5,058.74	1,186,632	23.9%
S4230 Maintenance of Equipment	192,882	0	192,882	1,595.53	28,187.37	163,099	15.4%
S4235 Gas Vehicles	24,000	0	24,000	4,917.64	18,582.36	500	97.9%
S4300 Extraordinary Maintenan	2,298,465	0	2,298,465	601,582.07	1,274,613.98	422,269	81.6%
S4400 Networking Telecommunica	1,033,971	0	1,033,971	269,414.36	31,765.75	732,791	29.1%
S4500 Technology Maintenance	895,160	0	895,160	142,155.92	336,507.80	416,496	53.5%
S5100 Employee Retirement	0	0	0	0.00	0.00	0	0.0%
S5150 Employee Separation Cost	890,000	0	890,000	32,241.19	0.00	857,759	3.6%
S5200 Insurance Programs	26,430,872	0	26,430,872	8,952,802.78	15,208,660.57	2,269,409	91.4%
S5260 Other Non-Employee Insur	215,000	0	215,000	0.00	0.00	215,000	0.0%
S5300 Rental-Lease of Equipment	1,555,146	783	1,555,929	583,812.33	879,638.13	92,478	94.1%
S5350 Rental-Lease of Building	6,000	0	6,000	0.00	0.00	6,000	0.0%
S5550 Crossing Guards	60,000	0	60,000	3,200.49	0.00	56,800	5.3%
S6200 Civic Activities	212,773	0	212,773	47,164.40	3,081.65	162,527	23.6%
S6900 Transportation Svc NonPu	221,000	0	221,000	0.00	100,000.00	121,000	45.2%
S7500 Acquisition of Vehicles	91,707	80,336	172,043	33,893.80	80,335.60	57,813	66.4%
S9100 Prog w/Other Dist in MA	146,484	0	146,484	0.00	0.00	146,484	0.0%
S9130 Charter School Transport	762,000	-80,336	681,664	0.00	515,000.00	166,664	75.6%
S9200 Tuition to Out of Distri	550,000	0	550,000	9,496.00	79,504.00	461,000	16.2%
S9300 Tuition to Non-Public Sc	2,400,000	0	2,400,000	61,038.80	798,990.32	1,539,971	35.8%
S9400 Tuition to Collaborative	750,000	0	750,000	275,362.00	2,369,384.00	-1,894,746	352.6%

Function Code Report | September 2021

9/30/2021		AVAILABLE BUDGET	% Available	CATEGORY
FY22 REVISED BUDGET				
4,528,148	419,373	9.3%	Special Education Tuition	
212,773	162,527	76.4%	Adult Ed	
15,300,928	6,183,179	40.4%	Facilities & Maintenance	
2,209,171	1,313,217	59.4%	Technology	
27,535,872	3,342,167	12.1%	Retirement Insurance	
21,862,177	14,866,744	68.0%	Counseling Student support	
3,202,472	2,039,653	63.7%	Admin	
86,375,906	79,087,626	91.6%	Teaching Services	
4,066,313	2,690,697	66.2%	Instructional supplies	
11,237,442	9,237,143	82.2%	School leadership	
13,529,594	4,524,874	33.4%	Transportation	
2,176,705	1,621,216	74.5%	Athletics /Security/Misc	
\$	\$ 125,488,417	65.3%	Total	
	192,237,500			
9/29/2020		AVAILABLE BUDGET	% Available	CATEGORY
FY21 REVISED BUDGET				
5,150,850	31,300	0.6%	Special Education Tuition	
208,640	144,106	69.1%	Adult Ed	
14,083,218	6,224,537	44.2%	Facilities & Maintenance	
1,796,658	875,426	48.7%	Technology	
29,123,428	18,275,471	62.8%	Retirement Insurance	
18,058,086	14,656,794	81.2%	Counseling Student support	
3,061,960	1,920,303	62.7%	Admin	
79,741,379	67,187,414	84.3%	Teaching Services	
2,947,367	1,818,616	61.7%	Instructional supplies	
10,024,386	7,654,985	76.4%	School leadership	
12,880,530	1,821,606	14.1%	Transportation	
2,085,999	1,800,968	86.3%	Athletics /Security/Misc	
\$	\$ 122,411,525	68.3%	Total	
	179,162,500			

Transfers | September 2021

6

FOR APPROVAL								9/30/2021	
FROM	TO								
ORG	FUNC	OBJ	DESCRIPTION	ORG	FUNC	OBJ	DESCRIPTION	AMOUNT	REASON
S0409550	2430	540005	Congdon Classroom Supplies	S0408441	5300	520004	Congdon Copier Lease	1,833.93	New Copier Lease
S5052850	2430	540005	NBHS IA Classroom Supplies	S5058450	2210	540005	NBHS Principal Office Supplies	3,450.00	Office Supply Order
S0148450	1220	540005	Asst. Supt. Supplies	S0145750	2358	540005	Asst. Supt. Prof Dev Supplies	3,000.00	Prof Development Supplies
S0705481	2451	580008	Equipment Jacobs Classroom Instructional Tech	S0709550	2430	540005	Jacobs Classroom Supplies	5,341.11	Classroom Supply Order
S5053080	2410	580008	NBHS Textbooks	S5055750	2358	540005	Supplies NBHS Professional Development	9,607.00	Supply purchase
S2405740	2358	520004	Wraparound PD Cont. Services Wraparound Dept Instructional	S2409741	3100	520004	Wraparound Dept Contracted Services	12,500.00	Long term contract with GSP
S2409751	2455	540005	Software	S2409741	3100	520004	Wraparound Dept Contracted Services	7,000.00	Long term contract with GSP
S4059550	2415	540005	Keith Library Supplies	S4058450	2210	540005	Keith Principal Office Supplies	260.00	Office Supply Order
INFORMATIONAL:									
S2409750	3100	540005	Wraparound Dept Supplies	S2409741	3100	520004	Wraparound Dept Contracted Services	17,000.00	Long term contract with GSP

Health Insurance | September 2021

7

9/30/2021

Health Insurance Spend Down Report

	Actuals	Monthly Payment to City (Estimate)	Difference Actual vs Estimate	Actual Balance
Original Budget	24,737,500.00			
Transfers Out				
Transfer In				
Revised Budget	24,737,500.00			
July 2021	2,395,336.94	2,196,744.97	198,591.97	22,342,163.06
August 2021	2,185,198.50	2,198,869.09	(13,670.59)	20,143,293.97
September 2021		2,200,302.00		17,942,991.97
October 2021		2,199,264.63		15,743,727.34
November 2021		2,000,000.00		13,743,727.34
December 2021		2,000,000.00		11,743,727.34
January 2022		2,000,000.00		9,743,727.34
February 2022		2,000,000.00		7,743,727.34
March 2022		2,000,000.00		5,743,727.34
April 2022		2,000,000.00		3,743,727.34
May 2022		2,000,000.00		1,743,727.34
June 2022		2,000,000.00		(256,272.66)

Grant Report | September 2021

8

	Budget	YTD Expended	Encumbrances	Balance	Percent Spent
GRANTS FY21					
4302 MA MARINE TRADE ASSOCIATION	3,000			3,000	0.0%
4342 SANTANDER NBHS	3,702			3,702	0.0%
4349 NELLIE MAE	18,000	13,254	2,305	2,441	86.4%
4350 BRISTOL COUNTY SAVINGS BANK	25,000			25,000	0.0%
4355 CARNEY FOUNDATION DEV_CON	15,000	11,243	-	3,757	75.0%
4360 PRINCIPALS DISCRETIONARY	100,000	11,112	4,753	84,135	15.9%
4401 TITLE I	6,670,260	6,656,800	205,976	(192,516)	102.9%
4402 IDEA	4,015,900	2,509,676		1,506,224	62.5%
4406 TITLE III LEP SUPPORT	582,188	387,436	29,963	164,789	71.7%
4408 SPED IMPROVEMENT	86,841	84,136	-	2,705	96.9%
4409 TITLE IIA	662,286	230,549	431,590	148	100.0%
4411 EARLY ED SPED	137,722	43,414		94,308	31.5%
4414 21ST CCLC SY CONTINUATION	615,130	602,102	1,997	11,031	98.2%
4432 SCHOOL REDESIGN GRANT SUMMER	300,000	299,873	-	127	100.0%
4434 TITLE IV	504,077	246,481	19,195	238,402	52.7%
4441 21st CCLC CONT. C/O	31,896	31,878		18	99.9%
4516 21st CCLC SPED	21,500	20,827	-	673	96.9%
4543 TAG II (325)	185,000	133,493	4,771	46,736	74.7%
4544 ACCELERATION ACADEMY	205,000	199,560	5,440	-	100.0%
4603 ESSER	5,693,032	950,753	1,344,611	3,397,668	40.3%
4607 CORONAVIRUS PREVENTION	1,041,825	1,076,527	9,000	(43,702)	104.2%
4695 COMMUNITY ADULT LEARNING CENTER	153,590	152,580	1,171	(161)	100.1%
4703 SKILLS CAPITAL MARINE GRANT	250,000	213,771		36,229	85.5%
4704 ENHANCED SCHOOL HEALTH	215,000	201,975		13,025	93.9%
4710 DTA	333,380	339,392		(6,012)	101.8%
4711 VOUCHER	110,000	50,614	-	59,386	46.0%
4743 PLTW GATEWAY	16,000	1,224	8,984	5,792	63.8%
TOTAL FY21 GRANTS	21,995,329	14,468,671	2,069,755	5,456,903	75.2%

Grant Report | September 2021

9

FY 22 FISCAL BUDGET REPORT		Budget	YTD Expended	Encumbrances	Balance	10/12/2021 Percent Spent
GRANTS FY22						
4359 MA LIFE SCIENCE CENTER		40,000	1,922		38,078	4.8%
4401 TITLE I		7,145,473	7,948	21,081	7,116,445	0.4%
4406 TITLE III LEP SUPPORT		538,523			538,523	0.0%
4407 PERKINS GRANT		72,517		5,000	67,517	6.9%
4409 TITLE IIA		719,663	5,823	25,980	687,859	4.4%
4412 MCKINNEY VENTO		55,000	99	6,514	48,387	12%
4414 21ST CCLC SY CONTINUATION		325,072			325,072	0.0%
4428 GLEAM		240,780	0		240,780	0.0%
4431 SUMMER EXPANSION		100,000	80,478	17,355	2,167	97.8%
4432 SCHOOL REDESIGN GRANT -SUMMER		300,000	8,274	7,990	283,736	5.4%
4433 MKV AMERICAN RESCUE PLAN		163,834			163,834	0.0%
4434 TITLE IV		454,138			454,138	0.0%
4461 MYCAP DEV/IMP		2,500			2,500	0.0%
4470 ESSER II		21,137,185	38,673	353,512	20,745,000	1.9%
4511 21ST CCLC GOMES ELT		365,550	13,000		352,550	3.6%
4516 21ST CCLC SPED		20,000			20,000	0.0%
4601 ABE		756,845	74,688	6,102	676,055	10.7%
4605 GED TESTING CENTER		8,137	1,359		6,779	16.7%
4609 ASOST		26,300	25,963		337	98.7%
4615 STRATEGIC SUPPORT		94,000		-	94,000	0.0%
4616 CPPi		625,000	101,443	243,382	280,174	55.2%
4710 DTA		303,596	49,434		254,162	55.5%
4711 VOUCHER		100,000	4,366		95,635	4.4%
4722 AHS/PPT		46,116			46,116	0.0%
4743 PLTW GATEWAY		12,000	-	2,621	9,379	21.8%
TOTAL FY22 GRANTS		33,652,229	413,470	689,537	32,549,223	3.3%

Salary Spenddown Report | September 2021

FY22 Salary Spend Down Report				
			Bi-Weekly	
Original Budget	125,451,417.00		Payroll	Balance
Transfers Out				
Transfer In	-			
Revised Budget	125,451,417.00			
7/3/21	Split Payroll (Accrued to FY21)	(1,143,552.79)	4,309,075.04	122,285,894.75
7/17/21	Summer Accrual	(15,121,257.23)	3,947,531.49	133,459,620.49
7/31/21			3,906,625.77	129,552,994.72
8/14/21			3,726,756.03	125,826,238.69
8/28/21			3,860,687.37	121,965,551.32
9/11/21			4,830,221.48	117,135,329.84
9/25/21			4,978,931.83	112,156,398.01
* 10/9/21			4,949,598.96	107,206,799.05
10/23/21			5,168,230.00	102,038,569.05
11/6/21			5,199,549.00	96,839,020.05
11/20/21			5,168,230.00	91,670,790.05
12/4/21			5,199,549.00	86,471,241.05
12/18/21			5,168,230.00	81,303,011.05
1/1/22			5,168,230.00	76,134,781.05
1/15/22			5,199,549.00	70,935,232.05
1/29/22			5,168,230.00	65,767,002.05
2/12/22			5,199,549.00	60,567,453.05
2/26/22			5,168,230.00	55,399,223.05
3/12/22			5,199,549.00	50,199,674.05
3/26/22			5,168,230.00	45,031,444.05

Salary Spenddown Report | September 2021

4/9/22		5,199,549.00	39,831,895.05
4/23/22		5,168,230.00	34,663,665.05
5/7/22		5,199,549.00	29,464,116.05
5/21/22		5,168,230.00	24,295,886.05
6/4/22		5,199,549.00	19,096,337.05
6/18/22	<i>Last pay for 42 week UA, UB, includes end of year retirement pay</i>	5,168,230.00	13,928,107.05
7/2/22	<i>9 days to accrue back to 22</i>	772,480.00	13,155,627.05
	Service Transfers To Date	914.00	13,154,713.05
	Anticipated Service Transfer Reimbursements	(196,500.00)	13,351,213.05
	VOIDS/Handwrites To Date	18,003.31	13,333,209.74
	Entitlement Off Set Transfer	(3,300,000.00)	16,633,209.74
	Summer Accrual (<i>if all positions filled</i>)	16,652,230.00	(19,020.26)
	Custodial, ROTC & NBEA Reimbursements to date	(30,680.76)	11,660.50
	ROTC Reimb Reimbursement (remaining)	(92,042.28)	103,702.78
	Retirement Payouts	800,000.00	(696,297.22)
	Longevity	482,500.00	(1,178,797.22)
	Sick Incentive	20,000.00	(1,198,797.22)
	Vacation Pay Paras/School Year Secretaries	150,000.00	(1,348,797.22)
	NBEA Reimbursement	(91,467.00)	(1,257,330.22)
	SURPLUS/SHORTFALL	-	(1,257,330.22)

Personnel Report

October 18, 2021

A. APPOINTMENTS:

Name

Position

School

UNIT A

Chelsey Benoit	Social Studies Teacher	New Bedford High School
Sarah Covino	Grade 5 Teacher	Carney Academy
Sharon Ferreira	Special Education Teacher	New Bedford High School
Mary Gudaitis-Pyle	Reading Specialist	Keith Middle School
Addison Kaeterle	Physical Education Teacher	New Bedford High School
Kristy Keane	Special Education Teacher	Pulaski Elementary School
Pavel Janove	Health Teacher	Keith Middle School
Peter Lam	Elementary Music Teacher	Paul Rodrigues Administration Building
Vanda Lopes	School Adjustment Counselor	Paul Rodrigues Administration Building
Dionne Manchester	ELA Interventionist	Keith Middle School
Tala McNeilly	Special Education Teacher (K-2)	Parker Elementary School
Carol Medeiros	English as a Second Language Teacher	Trinity Day Academy
Ivanis Morales	English as a Second Language Teacher	Paul Rodrigues Administration Building
Kayleigh Oliveira	Special Education Teacher	Hayden/McFadden Elementary School
Gavin Parent	Special Education Teacher	New Bedford High School
Jacqueline Pereira	School Adjustment Counselor	Trinity Day Academy
Kristin Pettus	School Adjustment Counselor	New Bedford High School
Linda Reed	Grade 5 Teacher	Carney Academy
Cara Rego	School Adjustment Counselor	Campbell Elementary School
Erin Rezendes	Math Teacher	New Bedford High School
Amy Silva	English as a Second Language Teacher	Jacobs Elementary School
Makenzie Smith	Science Teacher	New Bedford High School
Lynn Sylvia	Special Education Teacher	Jacobs Elementary School
Randy Tavares	Special Education Teacher – Physical Education	Trinity Day Academy
Dereck Thomas	Special Education Teacher – Substantially Separate	New Bedford High School
Julia Woyton	Kindergarten Newcomer Teacher	Lincoln Elementary School

AFSCME

Ashley Brites	Provisional Jr. Clerk Typist	New Bedford High School
Maria Brito	Provisional Cafeteria Worker 6.5 hour	Lincoln Elementary School
Donald Jernigan	Provisional Jr. Custodian Warehouse/Floater Mid Shift	Facilities/Operations
Melissa Jorge	Provisional Jr. Clerk Typist	Roosevelt Middle School
Rodney Mello	Provisional Jr. Custodian – Mid Shift	Ashley Elementary School
John Parda	Provisional Technology Field Technician	Paul Rodrigues Administration Building

NBSSU

Jonathan Antoine	Speech Language Pathologist Assistant	Paul Rodrigues Administration Building
Kim Evora	Behavior Assistant – CBIP	Keith Middle School
Erica King	Speech Language Pathologist Assistant	Paul Rodrigues Administration Building
Hillary O'Malley	Behavior Assistant	Pulaski Elementary School
Taylor Olsen	Speech Language Pathologist Assistant	Paul Rodrigues Administration Building

Personnel Report

October 18, 2021

A. APPOINTMENTS (cont.):

<u>Name</u>	<u>Position</u>	<u>School</u>
<u>NON-UNION</u>		
Nyla Baganha	Building Based Substitute Teacher	Hayden/McFadden Elementary School
Ashley Brown	Building Based Substitute Teacher	New Bedford High School
Manny Cardona	School Safety Officer	New Bedford High School
Vanessa Ferraz	School Safety Officer	Normandin Middle School
Kenny Franklin	School Safety Officer	New Bedford High School
Rhea Gilligan	Building Based Substitute Teacher	Carney Academy
Allisyn Giorgianni	Building Based Substitute Teacher	Keith Middle School
Mandy Gomes	Licensed Practical Nurse – 1:1	Paul Rodrigues Administration Building
Samantha Liebgott	Building Based Substitute Teacher	DeValles Elementary School
Jessica Mattos	Building Based Substitute Teacher	Hayden/McFadden Elementary School
Jennifer Nickerson	Building Based Substitute Teacher	Swift Elementary School
Erin Rapoza	Building Based Substitute Teacher	Campbell Elementary School
Ana Soares	School Safety Officer	Roosevelt Middle School
Coraly Soltren	Building Based Substitute Teacher	Hathaway Elementary School
Jacqueline Teixeira	Building Based Substitute Teacher	Lincoln Elementary School

PARAPROFESSIONAL

Sarah Arruda	Paraprofessional – 2:1	Brooks Elementary School
Julianne Cardinali	Paraprofessional – Dual Language	Gomes Elementary School
Brittany Chase	Paraprofessional – Preschool	Hathaway Elementary School
Tiffany Cook	Paraprofessional – Small Group	Rodman Elementary School
Natalia DaCruz	Paraprofessional – 2:1	Ashley Elementary School
Sol Guzman Espinosa	Paraprofessional – ESL	Gomes Elementary School
Kiley Kozloski	Paraprofessional – 2:1	Taylor Elementary School
Kelly Medeiros	Paraprofessional – Substantially Separate	Ashley Elementary School
Andrew Pelicas	Paraprofessional – 1:1	Carney Academy
Christina Pires	Paraprofessional – Building Based	Brooks Elementary School
Kara Rocha	Paraprofessional	Roosevelt Middle School
Elizabeth Rose	Paraprofessional – 2:1 ASD	Campbell Elementary School
Lucy Thomas	Paraprofessional	Lincoln Elementary School
Victoria Thomas	Paraprofessional – 1:1 ASL	Pulaski Elementary School

B. RETIREMENTS:

<u>Name</u>	<u>Date</u>	<u>Position</u>	<u>School</u>
<u>UNIT A</u>			
Cathy Houtman	June 30, 2022	Grade 2 Teacher	Hathaway Elementary School

Personnel Report October 18, 2021

B. RETIREMENTS (cont.):

<u>Name</u>	<u>Date</u>	<u>Position</u>	<u>School</u>
<u>AFSCME</u>			
Eugenia Carvalho	September 25, 2021	Cook	New Bedford High School
Cynthia Cordeiro	October 30, 2021	Cafeteria Helper	Carney Academy

NON-UNION

Paul Corbett	October 16, 2021	Supervisor of Custodians	Facilities/Operations
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C. RESIGNATIONS:

<u>Name</u>	<u>Date</u>	<u>Position</u>	<u>School</u>
<u>UNIT A</u>			
Sarah Barnhard	September 10, 2021	Grade 5 Teacher	Carney Academy
Maribel Diaz Rodriguez	September 24, 2021	Spanish Teacher	Keith Middle School
Stephanie Grossman	November 5, 2021	ESL Teacher	Paul Rodrigues Administration Building
Marianne Hajder	September 9, 2021	Grade 1 Teacher	Hayden/McFadden Elementary School
Stephanie Peixoto	September 30, 2021	Speech Language Pathologist	Paul Rodrigues Administration Building
Erica Sasville	September 27, 2021	School Adjustment Counselor	New Bedford High School
Allison Stephens	October 12, 2021	Grade 4 Teacher	DeValles Elementary School
Marcia Ubertaccio	September 17, 2021	Grade 3 Teacher	Parker Elementary School
Shawn Urban	September 19, 2021	Special Education Teacher	New Bedford High School

NON-UNION

Gabriela Calderon	July 31, 2021	Building Based Substitute Teacher	New Bedford High School
Abbie Dougherty	October 1, 2021	Administrative Assistant	Paul Rodrigues Administration Building
John Gomes	August 27, 2021	School Safety Officer	New Bedford High School
Christopher McGuinness	September 16, 2021	Building Based Substitute Teacher	New Bedford High School

NBSSU

Donna Gibson	September 12, 2021	Speech Language Pathologist Assistant	Paul Rodrigues Administration Building
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AFSCME

Maria Couto	October 5, 2021	Cashier	Gomes Elementary School
Katherine Dwyer	September 4, 2021	Cafeteria Worker	New Bedford High School

Personnel Report October 18, 2021

C. RESIGNATIONS (cont.):

<u>Name</u>	<u>Date</u>	<u>Position</u>	<u>School</u>
<u>AFSCME</u>			
Ivone Richards	October 5, 2021	Cafeteria Worker	New Bedford High School
Joshua Santos	October 15, 2021	Sr. Custodian	Jacobs Elementary School
Aldena Vieira	September 27, 2021	Cafeteria Worker	Carney Academy

PARAPROFESSIONAL

Christopher Buckley	September 10, 2021	Paraprofessional - 1:1	Carney Academy
Dana Dupras	September 20, 2021	Paraprofessional – Small Group	Ashley Elementary School
Sarah Martin	September 23, 2021	Paraprofessional	Carney Academy
Diana Rodriguez	September 24, 2021	Paraprofessional – PreK	Pacheco Elementary School

D. TRANSFERS:

<u>Name</u>	<u>From</u>	<u>To</u>
<u>UNIT A</u>		
Gillian Grosskurth	Special Education Facilitator at Paul Rodrigues Administration Building	Teaching & Learning Specialist – Special Education at Paul Rodrigues Administration Building
Lisa Vieira-Griffin	English as a Second Language Teacher at Gomes Elementary School	Teacher & Learning Specialist – ESL at Paul Rodrigues Administration Building

PARAPROFESSIONAL

Christine Azevedo	Paraprofessional – 2:1 at Brooks Elementary School	Paraprofessional – Small Group at Brooks Elementary School
Isabel Borges	Paraprofessional at Lincoln Elementary School	Paraprofessional – Small Group at Taylor Elementary School
Maria Brum	Paraprofessional – Small Group Substantially Separate at New Bedford High School	Paraprofessional – 1:1 TRV at New Bedford High School
Christian Cabral	Paraprofessional – 1:1 at New Bedford High School	Paraprofessional – Small Group Substantially Separate at New Bedford High School
Beverly Chandler	Paraprofessional – Preschool at Hathaway Elementary School	Paraprofessional – Small Group at Rodman Elementary School
Debra Luebke	Paraprofessional – 2:1 ASD at Campbell Elementary School	Paraprofessional – ASD at Campbell Elementary School
Arianna Oris	Paraprofessional – 2:1 ASD at Campbell Elementary School	Paraprofessional – 1:1 ASD at Campbell Elementary School
Tisa Owens	Paraprofessional – 1:1 at Carney Academy	Paraprofessional – 2:1 at Normandin Middle School
Mary Rebello	Paraprofessional – 1:1 at Carney Academy	Paraprofessional – 2:1 ASD at Campbell Elementary School

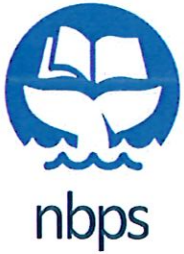
VOTE FOR MEMBER SCHOOL COMMITTEE

MOTION:

I move that the Fall River Public Schools join the South Coast Educational Collaborative, as a member, with full benefits, privileges and responsibilities and subject to the terms and conditions of the Collaborative Agreement, approval by the Department of Education and subject to applicable Commonwealth rules and regulations.

I further move that the Chairman of this School Committee is authorized, on behalf of the committee, to execute all appropriate documentation to consummate the Committee's decision.

I further acknowledge that the Superintendent of Schools will serve as the district's representative of the Collaborative's Board of Directors.



THOMAS ANDERSON
SUPERINTENDENT

NEW BEDFORD PUBLIC SCHOOLS
PAUL RODRIGUES ADMINISTRATION BUILDING
455 COUNTY STREET
NEW BEDFORD, MASSACHUSETTS 02740
www.newbedfordschool.org
(508) 997-4511

"We are committed to developing a community of learners who are academically proficient, demonstrate strong character and exhibit self-confidence."

813

KAREN A. TREADUP
DEPUTY SUPERINTENDENT

ANDREW O'LEARY
ASSISTANT
SUPERINTENDENT OF
FINANCE & OPERATIONS

HEATHER EMSLEY
EXECUTIVE DIRECTOR OF
HUMAN CAPITAL SERVICES

JENNIFER FERLAND
EXECUTIVE DIRECTOR OF
STRATEGIC INITIATIVES & PARTNERSHIPS

MATTHEW KRAVITZ
EXECUTIVE DIRECTOR OF
SPECIAL EDUCATION & STUDENT
SERVICES

SONIA WALMSLEY
EXECUTIVE DIRECTOR OF
EDUCATIONAL ACCESS &
PATHWAYS

TYPE OF VACANCY: BOOKKEEPER II

The following is an opening for a Bookkeeper II at PRAB-Bookkeeping Department.

Qualifications:

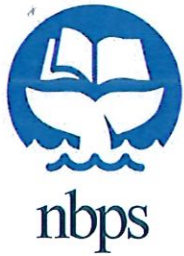
- Self-motivated and flexible; must show demonstrated ability to set priorities and work with limited supervision and be able to meet deadlines competently.
- Capable of handling multiple tasks and paying attention to detail and accuracy.
- Computer literacy essential with working knowledge of word processing program/s and other various programs-Munis, MS Word and Excel a must.
- Good record-keeping skills required.
- Excellent customer service skills with the ability to respond to accounts inquiry personably. Additional related duties as assigned, to include assisting other Bookkeepers in the department.
- Must be able to maintain professional composure in volatile situations and show complete confidentiality with all employees.
- Develop weekly and monthly reports by collecting relevant data, recording, and creating required documents
- Conduct gap analysis via account software and systems at direction of Supervisor
- Assists in the training new and current staff on Accounts Payable duties
- Assists in reviewing documentation to ensure procurement compliance
- Assist with annual audits

Terms of Employment:

Reports To: Supervisor of Bookkeeping

Hours: 8:00 AM- 4:00 PM (**Calendar year position**)

Rate: In accordance with the AFSCME contract, Local 641



THOMAS ANDERSON
SUPERINTENDENT

NEW BEDFORD PUBLIC SCHOOLS

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PATHWAYS

8 Hour Assistant Cafeteria Manager NBHS

PERFORMANCE RESPONSIBILITIES

1. Management/Communication

- Under the direction of the Director of Food Services or designee, Conduct morning meetings with staff to delegate daily tasks and discuss any other necessary information concerning the meal of the day.
- Manage time and the time of others to complete necessary daily requirements.
- Attend all department meetings and in service training.
- Evaluate employees in a professional manner.
- Meet all necessary deadlines.
- Communicate with feeder schools to take inventory of products and oversee daily operations.
- Adhere to all Municipal, State and Federal regulations.

2. Food Production

- Train staff in safely preparing, serving and storage of food.
- Train staff in the proper use of all kitchen equipment.
- Monitor all food prior to service for taste, appearance, temperature, volume and portion sizes.
- Cooperate with nursing to identify and monitor students with allergies or specific dietary needs.

3. Ordering/receiving

- Act as a backup to the Cafeteria Manager to submit orders weekly for menu and ala carte production needs.
- Help delegate work flow and instructions to the Storekeeper

4. Sanitation

- Maintain cleaning schedules for kitchen and production work areas, including all equipment in a safe and sanitary manner.

5. HACCP procedures.

- Ensure the recording and monitoring of temperatures, food, and sanitizing charts.
- Maintain high standards of personal hygiene, grooming and uniform compliance.
- Follow all food safety standard operating procedures.

6. Record keeping

- Working with the Cook and Assistant Cook to record daily production records to meet DESE and USDA regulations.
- Complete and submit all required monthly reports i.e. Production Reports and all program required paperwork.

7. Other duties

- Perform any other related duties as requested by the Director of Food Service or designee.
- Overall knowledge of all kitchen equipment using safe practices.
- Physical demands, able to lift up to 40 lbs.

QUALIFICATIONS

- High school diploma or equivalent; education in food service or cooking desired
- Previous experience in a quantity cooking food service establishment
- Demonstrates interest in working with children in a school environment
- Ability to be flexible in a team environment.
- Ability to handle any conflicts and/or disputes while maintaining a constructive and cooperative relationship with others.
- Ability to use sound decision-making skills to troubleshoot any situation on a daily basis.

REPORTS TO: Director of Food Service or designee

FY22 (July 1, 2021-June 30, 2022)

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
Junior Clerk – Academic Year Clerk	15.23	15.65	16.93	18.21	18.94	19.68	20.32
Senior Clerk	15.42	16.40	17.69	19.00	19.78	21.01	21.69
Principal Clerk	16.37	17.36	18.67	19.98	21.38	22.99	23.74
Principal Clerk – NBHS	16.80	17.80	19.10	20.41	23.05	24.64	25.45
Junior Custodian	15.23	15.68	16.92	18.14	18.49	19.05	19.68
HVAC Plumber Electrician Steamfitter	25.79	26.30	26.97	27.64	28.33	29.14	30.10
Sr. Plant Engineer	21.81	22.57	23.47	24.54	25.58	26.90	27.77
Jr. HVAC Jr. Plumber Jr. Electrician Licensed Carpenter	21.13	21.86	22.62	23.54	24.59	25.78	26.62
Jr. Plant Engineer	20.58	21.09	21.73	23.16	23.93	24.85	25.62
Maintenance Craftsman	17.15	17.92	18.82	19.85	21.04	22.42	23.15
Mason	16.65	17.16	17.76	18.56	19.67	20.85	21.53
Welder	16.65	17.16	17.76	18.56	19.67	20.85	21.53
Painter	16.65	17.16	17.76	18.56	19.67	20.85	21.53
Carpenter	16.65	17.16	17.76	18.56	19.67	20.85	21.53
Senior Custodian – High School	15.23	16.36	17.84	19.95	20.37	20.99	21.66
Senior Custodian	15.23	16.36	17.84	19.39	19.78	20.37	21.03
Building Maintenance	15.48	16.48	17.49	18.58	19.34	20.18	20.84
Storekeeper	15.23	16.28	16.70	17.40			
Cashier	12.67	13.55	14.74	15.96	16.70	17.36	17.93
Cafeteria Helper Laborer	15.23	15.96	16.70	17.36	17.93		
Cafeteria Worker	15.23	16.41	17.07	17.75	18.34		
Asst. Cook	15.23	16.41	17.07	17.75	18.34		
Cook	15.97	17.19	17.87	18.86	19.47		
Cafeteria Manager	17.08	18.35	19.08	19.85	20.50		
Cafeteria Manager NBHS	17.50	19.03	19.79	20.53	21.20		
Lead Technician	22.07	22.51	23.89	25.87	26.33	27.09	27.92
Technology Field Technician Printer	20.01	20.45	21.83	23.81	24.27	25.03	25.85
MEO	15.53	16.62	18.07	18.98	19.59		

Public Comments

From: Michelle Barbosa <meeshieb87@gmail.com>
Sent: Monday, October 18, 2021 12:20 PM
To: Public Comments
Subject: School Committee - Question: Special Ed Placement

CAUTION: This email originated from outside of the New Bedford Public Schools. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,

My name is Michelle Barbosa of 279 Hemlock St., New Bedford. My question is in regards to Special Education Placement, specially school placement.

I have an autistic son who is in first grade on an IEP. I was unfamiliar with the world of IEP and special education upon entering the NBPS school system. I signed up for workshops and obtained reading materials regarding the IEP process to prepare myself. To say it was easy, would be a gross mistake. We ended up in private preK as we didn't agree with our first IEP. Our next meeting was not a pleasurable process either. But we made it. His first official year in school and it was the pandemic. Started remote, then hybrid and finally in January fully in person. He did it! Not without hiccups, but he made it through his first year. Then came the new year, 1st grade. Imagine my surprise when I received notice a week before school from the transposition office - not even the Special Ed office - that he was now at a different school. I reached out to others who have/had children in school with autism/IEPs and found this was a common occurrence. Sometimes not even a week notice! In some experiences, their children were placed in different schools multiple times throughout their elementary years. None of us who have signed off or approved such change.

My question is how can a system designed to help our children flourish be so flawed and not take into consideration the numerous movements placed during elementary school? At times with little to no notification until school starts. These are children who require stability, children who change affects them. Transitions can be rough for a Neurotypical child, now think of our children, how hard must it be that they were uprooted from their known environment and placed into a different one. Relationships that have been cultivated with their teachers and peers gone. People they trusted. Ask any BCBA, Paraprofessional, or parent it is not easy to build these relationships. What about the parents? Parents who are notified a week or less before school starts. Where is the prep in this? How are we supposed to prepare our children to go into a new environment? How are *we* supposed to prepare them for this transition? What about transportation, how are we supposed to make it? What if there are other children or siblings?

Thank you
Michelle Barbosa